



Volunteer Board of Directors Opening

About the Organization

Founded initially as the Calgary Chinese Community Service Association (CCCSA) in 1978 and rebranded in 2021 as Diversecities, we are a community-based organization with the mission to create an inclusive and supportive society where all people have full and equitable access to all aspects of Canadian society. Our vision is to continue working on making Calgary and surrounding areas a welcoming home for immigrants of any cultural and ethnic origin, where they can feel meaningfully engaged in the community. We take part in building a more inclusive society by addressing cultural, social, economic, and language barriers and acting as a bridge to private and public institutions.

Diversecities is a community service organization that assists Calgarians in four key life areas: (a) economic integration, (b) social connection, (c) well-being, and (d) learning. These four key life areas are addressed through delivering programs and services that form Diversecities' five pillars: Law and advocacy, Bridge to the Community, Child and youth, Health and wellness, and Food Security.

Diversecities is a registered charity organization that supports visible minorities, marginalized groups, and recent immigrants in four crucial facets: Economic Integration, Social Connection, Well-being, and Learning. We also forge lasting relationships with clients by giving them the tools, inspiration, and direction to realize their full potential.

Our Mission

We aim to fulfill the core principles that our organization founded to create an inclusive and supportive society where all people have equitable access to every aspect of sound Canada offers—making social mobility accessible for Calgarians.

Our Vision

Diversecities is a renewed expression of our long-term vision: a welcoming home for immigrants where Calgarians of differing ethnic origins are meaningfully engaged in the community.

About our program and services

Diversecities practises human-centred ways of thinking, using empathy and an experientially driven approach to our programs and services based on the following and working towards our Vision.

Diversecities has rebranded itself to serve the larger Asian and visible minority communities based on our values: Courage, Empathy, Transparency and Trust. Our programs focus on supporting individuals from multiple cultural backgrounds with language and cultural barriers to achieve social integration. For this, we have developed a series of core programs:

- Child & Youth Bridge Program
- Law & Advocacy Program
- Community Education Program
- Community Bridge Program
- Food Security Program
- Mental Well-being



- Anti-Racism Program
- Other special projects based on funding availability

About the Role

Diversecities is looking for **two (2) new diverse members** to join the Diversecities volunteer Board of Directors to provide leadership, guidance, and due diligence to the organization. The Board functions at the strategic level, focusing on expanding our visibility, advocacy, fund development, networking, and supporting community development.

We invite diverse, multicultural candidates with a passion to contribute and a willingness to champion our goals among your network and the larger community to make Calgary multicultural. The following backgrounds, experience, skills, and attributes will join our volunteer Board of Directors to lead Diversecities in fulfilling our Mission and moving towards the long-term Vision.

We are particularly looking for a candidate with a financial background, while the other candidate has a passion for multiculturalism. Preferred qualifications and experience are listed below:

- Financial background with a preference for CPA designation (desire but not mandatory)
- Business development experience
- Risk Analysis and management
- Health and community services
- Fundraising background with strong business and community networks
- A commitment to philanthropy, especially philanthropy that can support the growth of social enterprise and multiculturalism
- Passion to contribute and willingness to champion our goals among your network and the larger community to make Calgary a multicultural community

Previous experience on a volunteer Board of Directors is recommended but not mandatory.

Diversecities Board is committed to diversity, equity, and inclusion. Persons with relevant lived experience, First Nations, Metis and Inuit peoples, Black people and other people of colour, persons with disabilities, and persons of diverse gender identities are encouraged to submit their applications.

What you get in return

This opportunity allows volunteer Board Members to contribute to the community by providing governance and strategic support to the Diversecities' team through the different committees, which will translate into programs and services working to decrease language and cultural barriers for Calgarians.

This role also allows volunteer Board Members to apply their time, skills and interest in the community toward an important cause while gaining experience in governance and learning about a part of our community to which they may not have regular exposure.

In addition, Diversecities volunteer Board Members have the opportunity to access professional and personal development openings and represent the organization on a large range of community events, galas and social gatherings.



Term and Time Commitment

Diversecities Volunteer Directors are expected to serve a term of a two-year period with the opportunity to renew their terms.

Diversecities Volunteer Board of Directors meets on the third Monday of each month for two to three hours, alternating in-person and Virtual meetings.

Application

Please submit a cover letter highlighting your desire and qualifications for joining the Board, along with a resume describing your achievements, experience, and background to

Alex Montiel
Chief Executive Director
Alex.Montiel@Diversecities.org

Selection process

All applications are appreciated and acknowledged. The successful candidate(s) will be invited for interviews, a background check with the police authority, and to meet the Board of Directors and their names submitted to a background check with the police authority.